OUR VISION

Our vision is to ensure that every underprivileged child attains his or her right to education, health and opportunity.

OUR MISSION

Our mission is to educate, empower and enable every individual who wishes to make a positive difference in the life of the underprivileged child.
A LETTER FROM THE BOARD

It gives me immense pleasure to report that Vibha has been having some exciting times! We are able to educate, enable, and empower people in greater numbers for the cause of the underprivileged child. With 2068 registered volunteers in USA and 746 in India, our volunteer strength continues to grow. We started new action centers in Michigan, Denver, Chicago, Raleigh, Austin, Boston, New Jersey, Seattle, and Buffalo and our existing centers are spreading awareness to a wider section of patrons through a variety of fundraisers and media outlets. More importantly we are able to make a bigger difference in the lives of more children in the projects we support, through successful replication of proven models.

I am personally very pleased with the growth of Vibha-Youth, where our youth volunteers as young as middle-schoolers are volunteering in local communities and in fundraising events. In the process, they are becoming socially aware and grooming their leadership potential that will enable them to make a bigger impact on society at large. Vibha is very proud to be providing this platform and nurturing their potential.

Our bi-annual conference, Pragati, this year brought together corporates, grassroots organizations, and experts in the field of child development to one platform in Bangalore. In view of the newly passed Companies Act in India, by which it is now mandatory for companies of a certain size to participate in Corporate Social Responsibility (CSR), this was a major step in Vibha’s efforts to enable corporates to participate in the scaling-up of our partner projects.

Vibha is proud of its role in the growth of Sikshana – a model intervention in the public school system, started in Karnataka, scaled up and later replicated in Andhra Pradesh, and Gujarat. Following up on the philosophy of identifying and scaling up successful models, we are now focused on replicating the success of Door Step School (DSS) – a model for education of the children of migrant construction workers. What is especially satisfying about this project is that we are able to change the mindset of the builders – today 75% of the budget of these study centers is taken up by the builders themselves. That is real change, at the grassroots.

Together, we can do more! With a strong volunteer movement, backed by an efficient monitoring team in India, Vibha is poised to scale up a number of existing efforts and identify new projects in other states.

Please join the movement and make your annual donation to make a bigger difference in 2014 and beyond! Please make it online at vibha.org or send a check! Let us do more!

Vijay Vemulapalli (Secretary, Vibha)
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The Vibha Philosophy

Vibha’s philosophy is that of a social venture catalyst. We seed, grow and scale grass-roots ideas that can solve systemic problems related to the underprivileged child through a cure that involves minimal external intervention with large scale societal impact. Such solutions are typically hard to find and involve closely working with all players related to the eco-system of the problem – the beneficiaries, beneficiary families, village, town and city councils, governmental agencies and above all society at large.

Vibha is not a funding agency. Vibha is a platform that brings together people that want to make a difference in the life of an underprivileged child (grass-root entrepreneur, donor, volunteer, govt. agencies and partner NFOs). Funding is one of the tools provided by this platform towards ensuring a scalable cure is found to SOLVE a systemic problem in the life of the underprivileged child. Vibha provides its social entrepreneurs with significant know-how, financial and management skills, Information Technology skills, marketing and fund-raising skills as well sustainability and scalability skills.

Vibha’s project screening process is a pain-staking detailed process so as to identify ideas that could possibly SOLVE once and for all a systemic problem related to the underprivileged child. Once selected, the social entrepreneur is provided with the necessary seed capital as well as know-how with constant project monitoring assistance through Vibha personnel and staff on the ground towards ensuring the project is meeting its necessary milestones towards achieving a scalable cure. If after a certain period of time (typically 3 years), the project has not achieved its goal of finding a scalable solution for the problem it’s trying to solve, Vibha starts a gradual exit process so as to ensure the project continues to benefit its beneficiaries with minimal disturbance.

If the project does achieve its goal of finding a scalable cure for the problem it is trying to solve, Vibha now plays the role of disseminating this cure far and wide through various channels including partner NGOs, other Vibha projects in different geographies, government agencies, and the involvement of society at large.

In short, we seed, grow and scale sustainable and scalable solutions for systemic problems affecting the lives of the underprivileged child.
**VIBHA 2013 – Highlights**

**Vibha has a new COO**

After 8 years as COO of Vibha, Rajesh Haridas stepped down from the post and was invited to join the Board. As we strengthened the Vibha Board with the addition of Rajesh Haridas as an honorary member, we elected Leena Gosh (previously Action Center Coordinator for Milwaukee) as the new COO for Vibha at the end of 2013. Welcome Leena as our new leader.

**Pragati 2013**

The CSR meet at Pragati 2013, Vibha’s bi-annual conference brought together over 25 corporates, 28 Vibha partner projects and experts in the field to one platform for effective implementation of the CSR (Corporate Social Responsibility) act. Besides CSR, Pragati also offered participants sessions on

- Right to Education Act
- Value based education
- Employment opportunities for youth and
- Impact Assessment

**Vibha Bangalore organizes Dream Mile**

The Dream Mile, our flagship fundraiser scored a century this year, having being organized 109 times in the past 16 years across 20 cities, bringing more than 40,000 runner/walkers to support more than 120,000 underprivileged children so far. Also, in 2013, the first Dream Mile in India was organized very successfully in Bangalore with over 500 participants. The big national event is now international!!

**Kalakaar**

The online photography contest Kalakaar had another stellar run in 2013. More than 1,500 photographers participated and Kalakaar got more than 24,000 ‘likes’ on Facebook.

**New Action Centers**

Austin, Boston, Buffalo, Chicago, Denver, Michigan, New Jersey, Raleigh and Seattle - increasing our volunteer strength to more than 2800.

**Replication and Scaling of Vibha’s sustainable ‘Models’ in the field**

- Replication and scale up of Door Step School model reaching out to more than 5000 children. Most importantly, this brought a fundamental change in the mindset of builders to take responsibility of 75% of the total budget of the centers in Pune.

- Continuing the replication and scale up of Sikshana (Model for constructive intervention in Government Schools) and improving the performance of Government schools in Karnataka, Gujarat and A.P. Scale up initialized in Gramin Siksha Kendra. Final stage discussions are on with Gramin Shiksha Kendra for supporting the Vistaar program through which they will work closely in government schools to improve quality in education and teaching practices. looking to impact at least 1600 children in these schools

**Year End Campaign**

In 2013, Vibha volunteers from across the country put together a Year End Fundraising Campaign that supported 6000 additional children by raising more than $100K
PRAGATI 2013 – First step towards the implementation of CSR Act

Pragati, the third bi-annual conference organized by Vibha from Oct 4 - 6, 2013 in Bangalore, brought together corporates, grassroots projects, and a host of experts from different fields focused on just one thing – making a bigger difference in the lives of underprivileged children. The event took an added dimension in view of the Companies Act passed recently in the Indian parliament that mandates corporates of a certain size and capacity to focus on Corporate Social Responsibility (CSR) and spend a part of their resources in the social sector. The “Pragati – CSR Meet” was a platform where representatives from more than 25 corporates interacted with Vibha’s 28 partner NGOs (Non-Government organization) and Vibha’s management team to explore ways of replicating several successful models across the country.

Dr. Bhaskar Chatterjee, Director General and CEO, Indian Institute of Corporate Affairs, who has played an instrumental role in outlining the CSR act was the Chief Guest and the Keynote Speaker. He spoke about the spirit of the CSR act and called upon the corporates attending Pragati to expedite its implementation. He lauded Vibha’s effort on bringing the proven models and trusted NGOs to the attention of corporates.

This was followed by presentations from A.M. Muralidaran, Convener-CSR panel – CII Karnataka, Vaibhav Parikh, Senior Partner, Nishith Desai Associates and Vivek Mehra, CEO Sage publications which discussed CSR activity from different perspectives including legal aspects, its role in imparting socio economic balance and the enormous opportunity it presents before us.

Ron Victor, President of Vibha, in his welcome note emphasized the importance of collaborative efforts towards addressing issues that will bring positive changes in the lives of underprivileged children. In this regard, Vibha launched an online portal (http://csr.vibha.org) to help corporates find the desired project match on the basis of geography, social issue and cause. Representatives from a number of corporates including Microsoft, HCL Technologies, BHEL, Reliance ADA, Texas Instruments, Aditya Birla Nuvo, Cognizant, ACC, CGI, UTV, Volvo, Mangalya Developers, and Mantri Developers participated with a lot of interest and spent time with Vibha and its partner projects.

The next two days at Pragati focused on the theme of “Connect, Share & Leverage”, where Vibha’s partner organizations interacted among themselves, learnt a number of new concepts from a host of eminent speakers. Dr. John Kurrien from the Center of Learning Resources, Pune underlined Education as a right of every child and discussed the massive task involved in (a) ensuring that children has access to education, and (b) ensuring that equity, equality and quality in education is achieved. He stressed strongly on the need to work with existing structures and systems rather than create parallel or alternative ones.

Echoing Vibha’s focus area of “Job readiness”, Kishor Kher, President and Founder Trustee of a Mumbai based Yuva Parivartan talked about their “Soch ka Parivartan” (change in mindset) module, which is aimed at creating a workforce that is future oriented rather than creating a mass of young people looking for a day to day wage earning.

Dipali Sharma, Head of Program - Action Aid India, emphasized that impact assessment must be a key element in monitoring and evaluation process. Ron Victor shared the focus Vibha puts on impact assessment where we constantly encourage and enable our partner projects to make wide ranging impact such as increasing participation from community at large or greater interaction with government systems to expand the reach of difference we intend to make.

The final session of the conference focused on another key focus area of Vibha - “Values Based Education”. Sheeba Nair from OASIS, Mumbai talked about the strength of value, how it strengthens the character and enables an individual deal with the vagaries of life as a child progresses towards adulthood. Swami Muktanand of VITAL, Kerala speaking about “Value in Education” stressed the role of teachers in imparting right values and the need for additional training in this field.

Pragati - 2013 was a resounding success. The effort put forth by the management team of Vibha in India and all the volunteers of Vibha, Bangalore, re-energized the NGOs and created several partnership opportunities between the CSR representatives of corporations and the NGOs. This event once again reinforced Vibha’s mission statement to “educate, empower and enable every individual who wishes to make a positive difference in the life of the underprivileged child".
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Mr. Vivek Mehra, Dr. Bhaskar Chatterjee, Mr. Vaibhav Parikh and Mr. AM Muralidharan presenting at the CSR Meet – Pragati 2013
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VIBHA ACTION CENTER SHOW CASE - BANGALORE

Launched in 2006 Bangalore action center started with just 4 volunteers who came with a desire to make a real difference in the lives of underprivileged children. Initially the action center focused on connecting with projects in and around Bangalore. Slowly, as the volunteer strength grew, the Bangalore Action Center decided to take a leap ahead and conducted the first fundraising event - A cricket tournament called VPL-2011. Since then, the untiring efforts and passion of the volunteers has helped the Bangalore Action Center organize a number of highly successful events like Cricket tournaments, Photography workshops, Runs, Dandiya and Music events, all in all generating approximately net Rupees 8 lakh with participation from 3,300 individuals. In addition to raising funds, the action center visits at least 2 projects every year and interacts with children by organizing games and distributing stationary and other items obtained through donation drives.

Today, the Bangalore action center has a team of 30 active volunteers mainly from IT industry who make sure every event is conducted with a high level of professionalism. Volunteers are grouped in different teams according to function which are led by action center coordinators.

The event teams have partnered with many reputed brands like Nissan, Narayan Multispeciality Hospital, Hundai, Yamaha, Coca Cola, Windmills Craftworks, Inorbit Mall etc. and have received very favorable feedback.

In addition to the core volunteers, there are 400 people in the volunteer distribution list and more than 1000 "likes" on a very active facebook page which has helped to spread awareness about Vibha and its goals. With the dedication and hardwork of the volunteers, the Bangalore Action center is growing fast and is ready to take on more ambitious projects to achieve a better future for children.
VIBHA EVENT SHOWCASE

Vibha Atlanta Dream Mile

Hundreds of volunteers and thousands of participants thronged Shakerag Park in the wee hours of Saturday September 21, 2013. The occasion: Vibha Atlanta’s 15th Annual Dream Mile. The purpose: to make a difference in the lives of hundreds of children across the globe.

In the last fourteen years, The Dream Mile has become a social catalyst for change and grass roots ideas that bring education, healthcare, and social betterment to the underprivileged child. Parts of the proceeds are also given to the local beneficiary – The Children’s Healthcare of Atlanta. The 2013 Dream Mile was no different. Over the weeks leading up to the trademark Vibha event, more than $120,000 was raised, enough to support 5000+ more children through 5 additional projects. Parts of the proceeds are also given to the local beneficiary – The Children’s Healthcare of Atlanta.

As early as 5:00 am volunteers and participants began to arrive to the park exuding excitement. As the morning unfolded, the arena was packed with many bright faces – five year olds would accompany their parents with a smile and elementary schoolers would quiver with anticipation for the start of the events. The beautiful day started off with the two running races, the Vensai Technologies 10K Run and the Datum Software 5K Run, followed by the Pyramid Consulting 5K Walk. Hundreds of men, women, and children eagerly took to the trail with laughter and smiles. It was a picture perfect weekend getaway in John’s Creek. The sky was lighted with countless beams of sunlight and the trails were almost one with the trees and wildlife.

The 2013 Vibha Atlanta Dream Mile sponsored by Paramount Software was converted from idea to reality solely by the work and enthusiasm of hundreds of resilient volunteers. Many months before the event, maps were being laid out and goals were being projected on how to handle every aspect of the event with precision. From the publicity to the fundraiser targets to the registrations, this event happened because of the dedication of its apt coordinator and the volunteers who gave their best. Volunteers who, despite their busy work life, spent hours at community events distributing pamphlets about the event. Volunteers who, instead of spending time relaxing with high school friends, decided that going door to door in local neighborhoods was a much more satisfying activity. As the Event Coordinator, Narsimha Rao Manekar put it across well along the lines of Mr. John Bingham’s quote, “The miracle isn’t that I finished. The miracle is that I had the courage to start. We had record registrations of 1800+ this year. Vibha Atlanta had courage to start Dream Mile with 800 participants in 1998. I am proud to be part of the team." From the monumental move to go local by posting yard signs in the neighborhood to sharing the joy all around by promoting ‘giving to the cause’ to various ethnicities and locals, these were just some of the steps taken by countless Vibha volunteers who worked day and night to make the Dream Mile come true. This included putting in hours to determine how the novel concept of athlete guides for each participant was to be implemented on event day. Many of these experiences left a indelible mark on volunteers. The Volunteer of the Year, Mrs. Priti Sarda, conveyed this feeling particularly well, “Vibha has fulfilled the cultural vacuum that I felt when we moved abroad. Over the 8 years I have been associated with Vibha, I have watched selfless volunteers devote hundreds of hours to motivate donors to contribute generously for a great cause. It has been a pleasure to organize youth volunteers and watch them blossom into great caring leaders.” It was no wonder that the fifteenth Dream Mile was a historic success, especially when the number of hours put in by hundreds of people is taken into consideration.

The results of the Vibha Dream Mile 2013 were phenomenal. Out of the record number of 1800+ participants there were 168 adults and children who secured a trophy in the standings. In the Vensai Technologies 10K run, Dhruv Gaur was the top male runner while the top female winner was Valerie Shepp. In a Datum Software 5K run race Jonathan Gomez was
announced as the overall male winner and in the female running category, Rupa Chigurupati was awarded after a good, consistent showing. A similar high level of competition and caliber was also seen in the Pyramid Consulting 5K walk. Here, the male overall winner was Umapathy Natesan and the female champion was Nithya Reddy, both putting in immense effort to achieve their victories. The complete results can be found at www.dreammile.org/atlanta

The 15th Annual Vibha Dream Mile was a success and the volunteers' commitment towards service through management of the event along with the support of the people, families, and sponsors that helped in the Dream Mile is what really made this event function smoothly. The event served its purpose, and Vibha Atlanta would like to thank all of its volunteers for taking time out of their lives to turn the 2013 Dream Mile into reality.

Written for Vibha by Sanket Mehta, a youth volunteer
Kalakaar

Kalakaar is an international online photography contest is aimed at creating awareness about the mission of Vibha, that every underprivileged child attains their right to education, health and opportunity. The contest is organized in the third quarter of the year and welcomes entries from amateur and skilled photographers.

Kalakaar was initially conceived as an arts event for the Minnesota Action Center of Vibha in 2009 with competitions showcasing writing, drawing and photography skills for both adults and children. Over the next two years, other Action centers got involved and the repeated success of the event inspired the team to take the contest to a new level. In 2012 Kalakaar went national as a photography competition to an overwhelming response. In 2013 more than 1,500 people participated and raised $4,200 through the sponsorship of HDRsoft, Digital Nirvana, Art Smart and Purple Rickshaw and other donations. More than 24,000 facebook users ‘liked’ Kalakaar.

Kalakaar is purely an online competition managed remotely by a team of dedicated volunteers based all over the United States, with participants from different countries and evaluated by a team of judges across the globe. The online registration, managing the entries and generating participant certificates for the contest was all made possible by http://www.CertLog.com, a service from ValueDOT, LLC. Prizes are sponsored by ArtSmart and Zenfolio.
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Vibha Youth

The youth is the hope of our future. *Jose Rizal, Philippine Nationalist*

Youth volunteers were asked the following three questions:

1. How long have you been volunteering for Vibha?
2. Why do you volunteer for Vibha?
3. What is your most favorite event of the year and what do you do to prepare/what is your role?

Here are their responses:

**Neeraja Sarda**

1) I’ve been volunteering for Vibha since I was 9 years old, so about 8 years.

2) Most high-achieving high-school students these days take part in some or the other volunteering, but few can truly say that they make as big of a global impact as I am able to make through Vibha. To me, volunteering has been part of my growing up and there are few causes in the world greater than that of Vibha. I highly appreciate the level of responsibility I am given, because it not only makes me a better member of the community, but a better human being, in general.

3) My favorite event would have to be the Dream Mile. It’s nice to know that the adult core group trusts youth volunteers like me to do the massive tasks involved in preparation for the Dream Mile, annually. This past year, I was in charge of the whole registration team which involves collecting registrations in the months leading up to the event, as well as managing the volunteers and participants on the event day. It makes me feel capable and powerful when I am able to solve problems and give people answers about everything they could possibly imagine, as a teenager.

**Manasa Chimpiri**

1) I have been volunteering for Vibha for about 9 years. I have been coming to events since I was younger and I began volunteering for little things since I was about 7.

2) I volunteer for Vibha because it is a great experience to be a part of. Not only are there the benefits of leadership, teamwork, and volunteering experience, but there is also a greater aspect. Firstly, all the volunteers of Vibha are very close; it doesn’t feel like an extra activity simply because everyone is so willing to help out. Secondly, the impression of our efforts goes a long way. I have visited one of the numerous Door Step Schools in Pune and I got to see what an impact our fundraisers make and how they are used. It touched me to see so many children so eager to receive an education provided by Vibha which they would not have otherwise. Also, Vibha has always been a family affair for me. Everyone I know has so much respect for this organization and what they do. Lastly, Vibha is fun! We get to plan events, volunteer and all with friends so that is always a great aspect.

3) I used to advocate the annual Dream Mile, simply because it is the event with the most response and most funds raised. But, the latest Dream Play has really changed my mind. The Dream Play, previously known as the Khel Mela, is aimed at being a completely Vibha Youth driven event. I was one of the co-organizers of the event this year so along with other volunteers we made sure that this event would be amazing. The weekly phone calls, frequent meetings and constant emails paid off. Being so closely affiliated with the process of organizing made me feel like we can accomplish something and is a great experience for the Youth volunteers especially. It amazes me how Vibha Youth actively participated and made this a success. I am proud to say I am a part of Vibha.
Rachana Kotapalli

1) I have been volunteering for 2 and a half year now. I started when I was 14. My first event was the Dream Mile.

2) The cause—there are only a few organizations that actually provide dual service, that is, to both here and India. Along with dual service, comes the projects; I highly value the saying that "education is for everyone," and Vibha's main projects center on child education as well as health and wellness. Honestly, I enjoy just helping in general, no matter what, or where the issue is, and Vibha has a great set of volunteers that believe the same; it's a very welcoming group that has great ideals.

3) I love volunteering for the Dream Mile! The stress piles up as the amount of work increases, but the stress motivates everyone to work so hard. Also, the ambiance is so friendly. The huge crowd that shows up makes it all the more fun. The Dream Mile is actually on the top 10 races to run in the South! wohoo! Preparation meetings! We usually meet, each person gets assigned tasks to do and we all discuss future implementations in the fundraisers, ways to better it, etc. My role last year was in registration- got a hold of any problems that needed fixing (wrong numbers, someone didn’t pay, they didn’t have a number, etc).

Adithya Ganesh

1) I started volunteering occasionally at a handful of events in 7th grade, 4 years ago. Now, as Co-Editor of VibhaScope, the team works to publish a monthly publication.

2) My serendipity in being born into relative middle-class affluence is a matter of sheer probability. As much as I didn’t do anything to deserve my quality of life, the impoverished masses do not deserve their plight. While many say the impact of a single individual is small, helping others is not an activity of statistics and numerics. A single person helped is indeed only a small fraction of the world’s population, but holds an enormous degree of significance, for both the giver and receiver — a philosophy I feel underpins volunteering in general.

3) I like the Vibha Kite Flying Festival. When I can go, a fellow Dallas youth volunteer, Rishi, and I prepare a speech on the history of kites. We help out with handing out kites, kite-making workshops, and general promotion. The picture of hundreds of kites flying freely is a particularly enthralling sight.
Meet the Volunteers

Volunteer Interview: Featuring Hetal Patel from Raleigh

**Why did you join Vibha, and how long have you been with Vibha?**

I’ve been a volunteer for Vibha for about one year now. I joined because Vibha is a great organization which allows an individual to be him/her self when it comes to contributing ideas and time to help underprivileged children. Growing up in third world country I saw many children with minimal to no resources for basic needs of daily life. As a child I had made a promise to myself that one day I would help those children live a better life. Vibha allowed me to jumpstart my childhood promise. Recently I visited one of Vibha’s projects in India while I was visiting family. Being onsite and seeing what we as Vibha do was a true satisfaction. What I like about Vibha is that is allows an individual to come forward with different ideas and visions. It is not like a standardized non-profit organization where all you do is raise money and send it over to projects. Vibha lets you be part of the grass roots, it lets you experience first-hand. It’s a unique capital venture organization which helps scale and sustains reproducible system for struggling areas of education and health system in India.

**What is your current role at Vibha? Describe what you do on a periodic basis.**

My current role at Vibha is of an Action Center Coordinator for Raleigh-Durham Chapter of NC. Five like minded individuals set up the Raleigh-Durham Chapter in June of 2012. Since I’ve taken on the role of ACC, my role is to help volunteers of our Action Center to learn about Vibha, come up with ideas to help spread awareness in the area, come up with local volunteering ideas, help plan fundraising events, set up booths, and be there for volunteers for any need they may have. My role is to also oversea projects and events being held/planned for the year.

**What is your favorite even/highlight of working with Vibha?**

The most rewarding part of it is the enthusiasm and excitement of all the volunteers to help our local community as well as helping underprivileged children in India. My favorite highlight of our chapter so far has been our first event Bowl-a-thon. The event was to simply attract people and show what Vibha was about. We not only had a good turnout but we had over 30 plus volunteer sign ups in a span of two months.

My second most favorite highlight has been the local volunteering at Stop Hunger Now. At Stop Hunger Now, we helped package 200 plus meals for third world countries. The event was success and such a fun event. We enjoyed measuring different dehydrated veggies and grains and packing them. As a group of 8 plus volunteers it only took us 45 minutes to pack 200 meals. We had not realized how big of an impact we all made in just 45 minutes. All the volunteers contributed their time and money for this event and everyone walked out with a huge smile wanting to come back again to do it ALL OVER AGAIN!

**What do you look forward to most for Vibha?**

In the future I am patiently waiting for our action center to grow and become a strong foundation for our area. I am excited to make big impacts from small to big ideas by our volunteers. I look forward to our Dream Mile Event and couple of other events we’ve been talking about. All in all, I am very pleased with our Action Center and all the hard work of each and every individual of Raleigh-Durham Action Center. I hope to serve to the best of my ability and bring excitements and enthusiasm for our Action Center.
Meet the Volunteers

Volunteer Interview: Featuring Preethi Lakshmi

Why did you join Vibha, and how long have you been with Vibha?

I joined Vibha to help the children in need in India. Since I am in the United States, it is difficult for me to work closely with the children in India by directly helping them out in the form of tutoring or spending time with them. Vibha provides me a platform through which the efforts made here are put to a good cause for the children in India. I joined Vibha when I was in Dallas. I moved to the Denver Area in August 2012 and wish to be an active part of Vibha again.

What is your current role at Vibha? Describe what you do on a periodic basis.

I am a part of the Vibha – Denver Chapter. Since the Denver chapter has not had any activity for the past few years, I along with a group of four volunteers have been trying to get the Denver Chapter back into action. We are planning to conduct fund raising and Volunteer gathering events like setting up booths at the Marathons and other events in the upcoming months.

What is your favorite event/highlight of working with Vibha?

My favorite part of working with Vibha is that all the efforts that we as a group put in here are being used for the children in need in India and also at the same time helps the volunteers here build a good social network for a good cause. We recently had our first meet up and was real fun to meet the other Volunteers and get to know them.

What do you look forward to most for Vibha?

I look forward to organize events which can support a good cause and also to meet more people and getting to know them better to work as a team towards achieving the goal.
Vibha Project Focus

Baikuntahpur Tarun Sangha (BTS), the Suderbans, West Bengal

Lets take a deeper look at one of our projects (BTS) in 2013 to understand how Vibha puts its philosophy of scaling and replicating in action. BTS was setup to provide early childhood care through crèche service to children whose parents are working.

In 2013 BTS had a very successful transition from running its own pre-school centers to supporting ICDS (government preschool centers) through

- training of ICDS teachers, mentoring and supervision
- improving physical infrastructure and services through mobilization of government resources
- motivating enrolment of all under-6 year children in ICDS

This is an effort to move Vibha projects to leverage Government established systems and structures.

Vibha was supporting 6 pre-school centres run by BTS. Now we are supporting 2 centres and another 2 centers partially.

BTS is working in 12 ICDS in addition to Vibha supported centres, thus expanding its impact beyond projects that Vibha directly supports. Children reached is approximately 600 children (through ICDS) plus 100 in Vibha centers. Thus Vibha is directly supporting a 100 children, but indirectly scaling its support to 600 more children.

BTS is working towards phasing out all Vibha supported centres and gradually increasing their intervention in ICDS.

Changes in the approach at BTS have been facilitated by Vibha by engaging closely with BTS and bringing in the perspective of long-term sustainability of centres run directly by BTS.

- detailed discussions and thought facilitation on site
- building strategy perspective and long term planning
- hand-held capacity building: draft strategy, discussions, streamlining, structured planning
- easy accessibility to Vibha on phone, emails
Success Stories

RAHUL

11 year old Rahul Singh’s father was a driver and passed away due to jaundice. He lived in a joint family including his parents, granny, uncle and his three brothers. The family had taken huge amount of loan during his father’s illness, and thus after his death, they were in debt. His mother was illiterate and bid work was the only way left for her to support the family. The income was very low and inadequate to support the family. This resulted in the boys to discontinue school, two of which were in English medium and the others in vernacular. CORP (Community Outreach Program) got involved with the situation and offered Rahul’s mother a cleaner’s job at the Centre. They also helped her out to get her a PAN card, ration card and opened an account in bank. They got the boys readmitted into a Hindi medium school. The other 2 children were sent to a shelter home and the others stayed with her. Rahul is now in 4th Standard, and is doing pretty well. He has picked up his studies in Hindi very well and scored good marks. He was a difficult child in the beginning but now is focused in studies. Rahul dreams of being a doctor when he grows up. CORP’s sustained efforts are aimed at helping the children of commercial sex workers and physically and mentally challenged children neglected by their families who are therefore exposed to several risks. It provides access to fundamental social services such as education, health care, nutrition and vocational training, enabling communities to pull themselves out of poverty and become self-reliant, independent and socially responsible. We at Vibha are confident that these services supported by CORP will be impactful towards the rehabilitation of the vulnerable kids of the society.

ROSHNI

Roshni, 20 yr old, had to drop out of school after her 6th Grade. Her family was going through a difficult time and was in a financial constraint. Her mother managed to find a small job at one of the Gulf countries, where treated like a bonded labor, was not allowed to be in touch with her family, and was paid a very low salary. Roshni, in order to support her family, took orders for making of flower garlands and earned a small income. Later she was identified by HEARD during one of the home visits, and the teachers convinced her grandmother, through constant talks, to send her back to school. Her Grandmother finally agreed and she was admitted in the local Government school. Roshni made everyone proud, by passing her SSC with good scores, and at present is pursuing vocational course in accounts. She studies by herself, and wants to take up a banking job in the future- a dream which she had never thought would be possible to fulfill. HEARDS’ (Health. Education, Adoption, and Rehabilitation Development Society), mission is to eradicate child labor and facilitate the holistic growth of every individual in the Chittoor district of Andhra Pradesh, via education, equality and liberation from poverty. This extremely motivated group aims at serving the developmental needs of the poorest in this district, through various programs which are in place to meet the socio-economic, educational, cultural, health and medical needs of all age groups in the target population. Vibha has been supporting HEARDS since 2005, and it has been nothing but a pride to partner with a self-motivated group of this nature with such strong leadership, professionalism, and undertaking qualitative work.
VIBHA IS A 501(C)(3) ORGANIZATION, REGISTERED AS HELP THEM GROW INC IN THE STATE OF NEW JERSEY. VIBHA’S TAX ID IS 22-3122761.

## Vibha Supported Projects

### Project Focus Areas

- **Education**
- **Vocational Training**
- **Care for Handicapped Children**
- **Rescue & Rehabilitation of Children**

### Vibha Supported Project list

<table>
<thead>
<tr>
<th>Projects</th>
<th>Description</th>
<th>Location</th>
<th>Focus area</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Alamb</td>
<td>Education and vocational training for girls in slum area</td>
<td>New Delhi, India</td>
<td>- -</td>
</tr>
<tr>
<td>2. AMTA Block</td>
<td>Empowerment of elderly girls of below poverty line families in difficult circumstances</td>
<td>West Bengal, India</td>
<td>- -</td>
</tr>
<tr>
<td>3. Amravati Blinds School</td>
<td>Primary education and vocational training to blind children</td>
<td>Maharashtra, India</td>
<td>- -</td>
</tr>
<tr>
<td>4. Big Brothers and Big Sisters</td>
<td>Big brothers and big sisters Washington, DC</td>
<td>Washington-DC, US</td>
<td>-</td>
</tr>
<tr>
<td>5. Baishnabapuri Taru Sangha (BTS)</td>
<td>Early childhood care and education to children from rural areas in pre-school centers</td>
<td>West Bengal, India</td>
<td>- -</td>
</tr>
<tr>
<td>6. Bhagwati Charitable Trust (BCT)</td>
<td>Education of tribal children in extremely remote areas</td>
<td>Andhra Pradesh, India</td>
<td>- -</td>
</tr>
<tr>
<td>7. Children Toy Foundation (CTF)</td>
<td>Providing intellectual &amp; emotional development opportunities through the medium of toys &amp; games</td>
<td>Maharashtra, India</td>
<td>-</td>
</tr>
<tr>
<td>8. Children’s Heartline</td>
<td>Sustainable cardiac care for children with congenital or acquired heart disease in undeserved regions of the world</td>
<td>Minnesota, US</td>
<td>-</td>
</tr>
<tr>
<td>9. Children’s Healthcare of Atlanta</td>
<td>Dedicated to the care of child healthcare support</td>
<td>Atlanta, US</td>
<td>-</td>
</tr>
<tr>
<td>10. CITY House</td>
<td>Collins intervention to youth center</td>
<td>Dallas, US</td>
<td>- -</td>
</tr>
<tr>
<td>11. CORP India</td>
<td>Non-formal education, balwadi, helping handicapped children and night shelter to children in slums</td>
<td>Maharashtra, India</td>
<td>- -</td>
</tr>
<tr>
<td>12. Devnar Foundation</td>
<td>Education and every possible opportunity to visually challenged children</td>
<td>Andhra Pradesh, India</td>
<td>-</td>
</tr>
<tr>
<td>13. Door Step School</td>
<td>Non formal education for children of Construction Workers</td>
<td>Maharashtra, India</td>
<td>-</td>
</tr>
<tr>
<td>14. GORD-Shiksha</td>
<td>Supplemental education to children in public primary and public high schools-sustainable and replicable model for improving public education system</td>
<td>Andhra Pradesh, India</td>
<td>-</td>
</tr>
<tr>
<td>15. GVT-Shiksha</td>
<td>Replicating Shiksha model for improving public education system</td>
<td>Gujarat, India</td>
<td>-</td>
</tr>
<tr>
<td>16. Gramin Shiksha Kendra (GSK)</td>
<td>Community owned school model for improving education quality</td>
<td>Rajasthan, India</td>
<td>-</td>
</tr>
<tr>
<td>17. HEARDS</td>
<td>Integrated program for elimination of child labor and providing informal education</td>
<td>Andhra Pradesh, India</td>
<td>-</td>
</tr>
<tr>
<td>18. HEP</td>
<td>Homeless education program in Milwaukee school district</td>
<td>Milwaukee, US</td>
<td>-</td>
</tr>
</tbody>
</table>
### 2013 FINANCIALS – BALANCE SHEET

#### Current Assets

<table>
<thead>
<tr>
<th>Asset</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cash and cash equivalents</td>
<td>$314,089</td>
</tr>
<tr>
<td>Investments</td>
<td>$473,136</td>
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<tr>
<td>Receivables</td>
<td>$0</td>
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<tr>
<td><strong>Total current assets</strong></td>
<td><strong>$795,543</strong></td>
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<tr>
<td>Property and equipment, net</td>
<td>$1,144</td>
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<tr>
<td><strong>Total Assets</strong></td>
<td><strong>$796,687</strong></td>
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</tbody>
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#### Current Liabilities

<table>
<thead>
<tr>
<th>Liability</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Accounts payables and other current liabilities</td>
<td>$15,718</td>
</tr>
<tr>
<td><strong>Total Current Liabilities</strong></td>
<td><strong>$15,718</strong></td>
</tr>
</tbody>
</table>

#### Net Assets

<table>
<thead>
<tr>
<th>Fund</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Unrestricted general funds</td>
<td>$721,353</td>
</tr>
<tr>
<td>Temporarily restricted</td>
<td>$59,616</td>
</tr>
<tr>
<td><strong>Total Net Assets</strong></td>
<td><strong>$780,969</strong></td>
</tr>
<tr>
<td><strong>Total Liabilities and Net Assets</strong></td>
<td><strong>$796,687</strong></td>
</tr>
</tbody>
</table>
**Revenue**

Vibha receives majority of its revenue from supporters like you. Your donations and involvement in our events make it possible for us to help underprivileged children in India and in the U.S.

![Revenue Chart](image1)

**Expenditure**

Vibha spent less than 8% on overhead in 2012. That means almost all of your contributions go towards supporting child related projects.

![Expenditure Chart](image2)
Our Leadership Team for 2013

Board of Directors
Ron Victor, President
Vijay Vemulapalli, Secretary
Rajesh Haridas, Trustee
Ganesh Balamitran, Treasurer
Leena Ghosh, COO

Executive Team Members
Sneha Antani, Director – Programs
Kannan Udayarajan, Director – Events
Srinivas Vemulapalli, Director – Volunteer Relations
Murthy Munagavalasa, Director – Projects
Ashwini Sinha, Director – Patron Relations
Nayeem Sayed, Director – Marketing
Arvind Menon, Director – IT
Vivek Sharma, Office Manager

National Leads
Rekha Sawant – Vibha Youth Coordinator
Meenal Atre – National Sponsorship Coordinator
Tripura Vadlamani – National Campaigns Coordinator
Ashwini Kumar – Kalakaar Event Director
Madhu Tiwari – Volunteer Relations Regional Coordinator (Pacific)
Hemangi Mijre – Volunteer Relations Regional Coordinator (Central)

Projects Monitors
Zankhana Patel
Deep Ranjini Rai

Action Center Leads
Anoop Sinha, Rao Manekar, Durgesh Das – Atlanta
Angela Sohan – Austin
Suryanarayanan Rajagopalan, Hiral Patel – Bay Area
Shyamala Ayasola – Boston
Amol Salunkhe, Chirag Joshi – Buffalo
Solayappan Alagappan – Chicago
Rajesh Yadlapati, Hemavathi Mylavaram – Dallas
Preethi Lakshmi – Denver
Chiranth Sreenivasan – Detroit
Sid Philar – Los Angeles
Sushma Iyer – Milwaukee
Prakash Trivedi, Krishnan Nampudripad – Minnesota
Dhruvi Bhat – NY/NJ
Niyati Desai, Hetal Patel – Raleigh
Pradeep Kowkutla – Sacramento
Suchitra Konduri, Rohit Khumbar, Deepthi Ganesh – Seattle
Chelvi Thyagarajan, Umesh Haragopal – Washington DC
Thank You for your Continued Support

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Spunge Organic Cotton
Orpine
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Allied Informatics
KaviSoft
Khabar
Sri Krishna Vilas Indian Cuisine
ByteGraph
Mera Sangeet
SV3 Designs
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Vibha

1030 E El Camino Real,
#424 Sunnyvale, CA 94087

Phone: 408-997-9992
Fax: 775-593-1061